
APEX

**MATERIAL HANDLING
CORPORATION**

Your Professional, Full Service Material Handling Corporation!

Benefits & Overview





YOUR PROFESSIONAL, FULL SERVICE MATERIAL HANDLING CORPORATION

EMPLOYEE COMPENSATION OVERVIEW

Benefits Package:

- Wages Based On Experience
- 9 Paid Holidays:
 - New Year's Day
 - Good Friday
 - Memorial Day
 - Independence Day
 - Labor Day
 - Thanksgiving Day
 - Friday After Thanksgiving
 - Christmas Eve
 - Christmas Day
- Jury Duty Pay
- Bereavement Pay
- Apex Paid for Life Insurance of 20K
- Wellness Program
- Tuition Reimbursement
- Vacation Pay
 - One (1) week after one (1) year completion of Service
 - Two (2) weeks after two (2) years completion of Service
 - Three (3) weeks after seven (7) years completion of Service
 - Four (4) weeks after seventeen (17) years completion of Service

Optional Available Benefits:

- Health Insurance:
 - Humana
 - PPO
 - Deductible Reimbursement
 - Prescription Drug Coverage
- Dental Coverage
- Supplemental Life Insurance for Employees and Dependents



YOUR PROFESSIONAL, FULL SERVICE MATERIAL HANDLING CORPORATION

Optional Available Benefits (continued):

- 401K Retirement Plan
 - 100% Vesting immediately. It is your Money
 - 4% Match on your 5% Contribution
 - Unlimited Matching

Development & Training:

- Onsite Training & Mentoring Program
 - Professional and personal development through classroom and onsite coaching
- Tuition reimbursement
- Annual reviews with new goals
- Annual Factory Training
- Repair Manuals and Instructions Available

Other Compensation and Benefits:

- Company Provided Uniforms
- Boot Reimbursement Program
- Prescription Safety Glasses Reimbursement
- Tool Insurance
- Specialty Tools Provided
- Computer/Tablet Provided
- Company Phone
- Vehicles Provided for Field Service Technicians
 - Maintenance Included
 - Fuel Costs Included
 - Insurance Included
- Sales Lead Payouts & Incentive Programs
- Quarterly Competitions
- Company Sponsored Events

JOIN ONE OF THE INDUSTRY LEADERS IN MATERIAL HANDLING!!!

PLEASE SEE EMPLOYEE HANDBOOK FOR FURTHER INFORMATION AND COMPLETE DETAILS

Mission Statement

Our mission is to achieve sustained growth, profitability and customer satisfaction through outstanding service and reliable products while never sacrificing our values. We will differentiate ourselves from our competition by providing high quality service and products with state-of-the-art technology. By executing our plan, we will position ourselves as the premier material handling company in Illinois.

Philosophy

Who are we?

The staff at Apex Material Handling Corporation along with its Strategic Business Partners have been helping our customers make the correct material handling decisions for over 15 years. We are a service oriented, professional organization that is constantly working to stay abreast of the ever changing material handling industry.

Our team members strive to make your pursuit of reliable and affordable material handling products and services easily attainable. We invest a great deal of time getting to know you so we can devise a program that will most effectively match your needs. It is this personal attention and knowledgeable material handling advice that leads to your business security which is our measure of success.

What are we?

In business, the sum of the products is only as good as the parts that comprise it. This is why Apex Material Handling Corporation meticulously chooses its team members and Strategic Business Partners. Our goal is to find the right business solutions for you and your business. We tend to your current needs while continually anticipating changes in the future.

What makes us better?

We offer several different products and services from a wide array of companies. We want to better understand your needs more than our competition. This is what ultimately allows us to provide more effective, affordable alternatives.

Values

1. **Integrity**...Always do the ethical thing.
2. **Respect**...Treat others with respect.
3. **People**...Always push yourself to be better. Hire the finest people and give them the opportunity to make good business decisions. Be entrepreneurial.
4. **Accountability**...Be accountable for your own actions.
5. **Teamwork**...Surround ourselves with good people and we will become a better company!
6. **Customer Service**...It's NOT a department, it's a "Way of Life."
7. **Proactive**...Be proactive vs. reactive with our customers. We need to help reduce your costs while increasing your productivity and safety.
8. **Customers**...Exceed customer expectations. If we don't, our competition will.
9. **Service, Service, Service**...Always put the customer first. If we take care of our customers, they will take care of us.
10. **Communication**...Always communicate with customers and team members

No material handling company would be complete without support products and services to help maintain a safe and efficient material handling operation.

You can count on Apex Material Handling to provide customers with complete services to help in every area of material handling.

Apex Energy Solutions

- Save Up to 50% on Lighting Energy Consumption
- Controls and Solar Daylight

Batteries and Chargers

- Crown, BBI, Deka, SBS, MTC BHS, Sackett Systems Product Lines
- New and Reconditioned Batteries and Chargers
- Carts, Stands, Hoists and Cranes
- Spill Kits, Cleaners, Vent Caps
- Retro Fit Kits
- Watering Systems
- Planned Maintenance and Service

Finance and Fleet Management

- Flexible Financing to Meet Business Needs Through
- Equipment Utilization, Downtime, and Breakdown Reporting
- Long-Term Rental Programs that Fixes Your Costs and Takes You Out of the Material Handling Business

Service and Parts

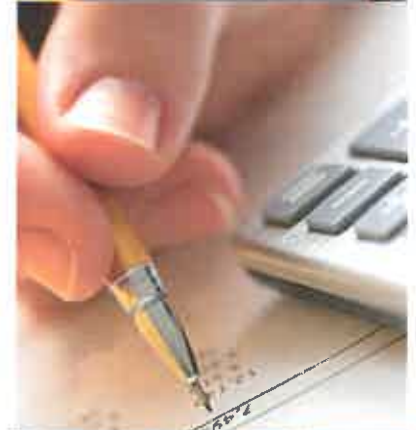
- Planned Maintenance Programs
- Contract Maintenance Programs
- Carbon Monoxide Testing
- Tire Service and Replacement
- Steam Clean and Painting
- Fabrication Shop
- LPG Cylinder Exchange Programs
- Fleet, Battery, Charger and Maintenance Audits
- Parts for ALL Makes and Models
- OEM and Remanufactured Parts
- Battery Reconditioning

Rental Equipment

- Flexible Terms - Daily, Weekly and Monthly Rates
- Volume Discounts Offered
- Forklifts, Aerial Lifts, Personnel Carriers and Much More
- Immediate Availability, Delivery and Pick-up
- All Regular Maintenance Included

Safety Training

- Forklift Operator Training
- Train-the-Trainer Training



Apex Material Handling Corporation

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West Chicago



Peoria





EMPLOYMENT APPLICATION

AN EQUAL OPPORTUNITY EMPLOYER

PERSONAL INFORMATION

NAME _____ DATE _____

First Middle Last

ADDRESS _____

Street City State Zip Code

Are you 18 years or older? YES NO

PHONE # _____ CELL PHONE # _____ PAGER # _____ WORK # _____ OTHER _____

Are you legally able to work in the U.S.A.? YES NO If hired, you will be required to show that you are authorized to work in the U.S. and to furnish proof of this within 3 days of hire on an I-9 form. Can you do this? YES NO

Salary Requirements \$ _____ If the job needs one, I have a current VALID driver's license? YES NO

Have you ever been convicted of felony? (you are not obligated to disclose sealed or expunged records of conviction or arrest) YES NO. If yes, please describe convictions: _____

(convictions may not stop you from being eligible for hire)

Have you signed a non-compete agreement or employment contract in which still in effect at your current/prior employer(s)? YES NO. If yes, describe the terms or restrictions: _____

EMPLOYMENT DESIRED

POSITION _____ DATE YOU CAN START _____

I desire to work: FULL-TIME PART-TIME TEMPORARY

I PREFER to work what shift(s)? DAY SHIFT EVENING SHIFT NIGHT SHIFT ANY SHIFT

What hours can you work? MONDAY _____ TUESDAY _____ WEDNESDAY _____

From - To

From - To

From - To

THURSDAY _____ FRIDAY _____ SATURDAY _____ SUNDAY _____

From - To

From - To

From - To

From - To

Are you employed now? YES NO If yes, may we inquire of your current employer? YES NO

Do you plan to work another (2nd) job? YES NO If yes, what hours? _____

TRANSPORTATION

I have reliable transportation to: (check all that apply)

- All Chicagoland work assignments
- Just those close to a bus stop / other public transportation
- Just those close to my residence – _____ miles away

- Just those where a friend or family could drop me off
- It matters based on the shift I work
- I do not have reliable transportation - I walk to work
- I don't know

JOB REQUIREMENTS

Have you ever worked for a company in our industry before? YES NO If yes, when? _____

What company? _____ What State? _____

Why do you want to work for our company? _____

What behaviors are needed to be successful in this job? (Please list 5 or more) _____

EDUCATION	NAME OF SCHOOL	LOCATION	# YEARS	GRAD?	DEGREE NAME
HIGH SCHOOL					
COLLEGE					
TRADE or BUSINESS					



OTHER _____

MILITARY SERVICE _____

U.S. Military YES NO National Guard YES NO Branch _____ Rank _____

Active Now ? YES NO Position Title or Summary _____

EMPLOYMENT HISTORY

List your last five (5) employers, assignments or volunteer activities, starting with the most recent, including military experience. Explain any gaps in employment in the comments section below.

EMPLOYER _____	DATES EMPLOYED		Summarize the job performed
ADDRESS _____	From	To	
JOB TITLE _____			
SUPERVISOR NAME _____ PHONE # _____	Hourly Rate/Salary		
REASON FOR LEAVING _____	\$	Per	

EMPLOYER _____	DATES EMPLOYED		Summarize the job performed
ADDRESS _____	From	To	
JOB TITLE _____			
SUPERVISOR NAME _____ PHONE # _____	Hourly Rate/Salary		
REASON FOR LEAVING _____	\$	Per	

EMPLOYER _____	DATES EMPLOYED		Summarize the job performed
ADDRESS _____	From	To	
JOB TITLE _____			
SUPERVISOR NAME _____ PHONE # _____	Hourly Rate/Salary		
REASON FOR LEAVING _____	\$	Per	

Comments, including explanation of gaps of employment _____

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that all the information submitted by me on this application is true, correct and complete. I understand that if any false information, omissions, or misrepresentations on this form or provided in any interview are discovered, my application may be rejected, and, if I am employed, my employment may be terminated at any time. In consideration of my employment, I agree to conform to the company's rules, regulations and Supervisor's directions. I understand that this Application for Employment and other Company documents are *not* contracts of employment. I agree that if I am employed, my employment is at-will, and that my employment, compensation or benefits can be changed or terminated, with or without cause, and with or without notice, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than the President, and then only in writing and signed by both of us, has any authority to enter into any agreement for employment for any specific period of time or to make any agreement contrary to the forgoing. I further authorize the Company to investigate my references, personal history, work record, and other matters related to my suitability for employment, as well as credit or criminal records checking. I authorize all of this information to be provided to the company or their agent and release them from any and all claims, demands or liability arising out of or in any way related to such investigation or disclosure. I understand that if hired, I may be required to pass a criminal history records check. Also, if required, I agree to complete, fully participate in and pass a drug and/or alcohol test. Please note that this application is considered current for thirty (30) days. After 30 days, it is necessary to complete another application form in order to be considered for employment.

Applicant's Signature _____ Date Signed _____